

EXHIBIT 5

Sound Management, LLC.
(WNDV, WYET, WYXX)
EEOC Audit Response
April 2021 – March 2022

Outreach Initiatives

1. SOUND Hosted Job Fair and Career Expo on May 20, 2021

Northern Indiana Events Center
21565 Executive Pkwy
Elkhart, IN 46514

American Express Payment for the Space Rental (\$1,000)

	8128554006				
04/27/21	RV MH HALL OF FAME AND MU 000923700089	ELKHART	IN		\$1,000.00 ♦
	DLSEARER@AOL.COM				

Note: This charge was put on Arthur Angotti’s (Managing Member) credit card.
Full statement can be provided if requested/required.

SEU hiring Manager Pam Mason was on site to answer questions about the positions, interview applicants &/or set later face to face interviews.

Sound Management, LLC. had their own table and accepted resumes.
The following was on display showing we were accepting resumes for positions:



Bloomington - WBWL, WHCO

Sales Executive
Part/Full Time Air Talent
Business Office Personnel
On Air Personalities

Contact: Junior Biondesi
jrb@wbwl.com
812-336-8000




South Bend - WNDV, WYET & WYXX

Director Of Sales
Sales Manager
Sales Executive
On Air Personalities
Business Office Personnel
Part or Full Time Engineer

Contact: Pam Mason
Pam@u93.com
574-273-9300 ext. 225





Accepting Resumes for ALL Positions!

2. SOUND Hosted Job Fair and Career Expo on October 14, 2021

Moose Lodge
1500 Co Rd. 6
Elkhart, IN 46514

Note: There was no contract and no expense for the space. Moose Lodge requested a donation which can be seen below:

SOUND MANAGEMENT LLC

Transaction List by Vendor

October - December, 2021

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
ELKHART MOOSE LODGE						
12/03/2021	Check	604684	Yes	JOB FAIR	Sound Mgmt FMB Operating 6678	-500.00

SEU hiring Manager Pam Mason was on site to answer questions about the positions, interview applicants &/or set later face to face interviews.

Sound Management, LLC. had their own table and accepted resumes. The following was on display:



SOUND MANAGEMENT
Employment Opportunities

Bloomington - WBWB, WHCC



Sales Executives
Part/Full Time Air Talent
Part or Full Time Engineer
Business Office Personnel
On Air Personalities



Contact: Junior Blondell
jblondell@wbwb.com
912-336-8000

South Bend - WNDV, WYET & WYXX



Director Of Sales
Sales Manager
Sales Executives
On Air Personalities
Business Office Personnel
Part or Full Time Engineer




Contact: Pam Mason
Pam@92.9.com
574-273-6000 ext. 225

Accepting Resumes for ALL Positions!

3. Broadcast Personnel visited local educational institutions to educate young people about radio and talk about careers in radio. This outreach effort was previously omitted from the annual report, but is now reported here.

Sean Wiley (Big Perm) from the SEU attended the following schools for speaking engagements:

June 1st, 2021 Queen of Peace Catholic Church and School. South Bend, IN.
Teacher: Emily Sims

February 4, 2022 Clay Intermediate School. South Bend, IN.
Teacher: Bev Greider



4. SOUND Internship Program for 2021 – CANCELED DUE TO COVID

SOUND was forced to suspend its Internship Program due to COVID Protocols.

5. Participation in ongoing education to ensure that all positions are filled according to the EEOC and Sound Management, LLC. Guidelines

On March 1, 2022, Sound Management, LLC. staff and contractors in all markets took part in an EEOC/Harassment/Discrimination training seminar conducted by Greg Guevara with Bose McKinney & Evans LLP.

Contact:

Greg W. Guevara

gguevara@boselaw.com

(317) 684-5257

Bose McKinney & Evans LLP

111 Monument Circle | Suite 2700

Indianapolis, Indiana 46204

Sound Management, LLC

Employee Handbook Presentation: Overview of Key Handbook Policies

March 1, 2022

Presented by Greg Guevara

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