

EXHIBIT 6

Sound Management, LLC.
(WNDV, WYET, WYXX)
EEOC Audit Response
April 2022 – March 2023

Outreach Initiatives

1. SOUND Hosted Job Fair and Career Expo on October 20, 2022

Moose Lodge
1500 Co Rd. 6
Elkhart, IN 46514

Payment/Donation for Space Receipt:

SOUND MANAGEMENT LLC

Transaction List by Vendor
October 2022

DATE	TRANSACTION TYPE	NUM	POSTING	MEMO/DESCRIPTION	ACCOUNT	AMOUNT
ELKHART MOOSE LODGE						
10/24/2022	Check	605375	Yes	JOB FAIR	Sound Mgmt FMB Operating 6678	-425.00

Note: Moose Lodge does not rent out their space. They take payment in the form of a donation.

SEU hiring Manager Pam Mason was on site to answer questions about the positions, interview applicants &/or set later face to face interviews.

Sound Management, LLC. had their own table and accepted resumes.
The following was on display:



Bloomington - WBWB, WHCC



Sales Executives
Part/Full Time Air Talent
Part or Full Time Engineer
Business Office Personnel
On Air Personalities



Contact: Junior Blondell
jblondell@wbwb105.com
812-336-6000

South Bend - WNDV, WYET & WYXX



Director Of Sales
Sales Manager
Sales Executives
On Air Personalities
Business Office Personnel
Part or Full Time Engineer



Contact: Pam Mason
Pam@u93.com
574-273-6300 ext. 225

Accepting Resumes for ALL Positions!

List of Participating Companies

JOB & CAREER EXPO	10.20.22
A ROSIE PLACE	
BEACON HEALTH	Y
COLBERT PACKAGING	Y
CULVER DUCK FARM	Y
DAMAN PRODDUCTS	Y
ELKHART COUNTY SHERIFFS DEPT	Y
ELWOOD STAFFING	Y
EXAR HEALTHCARE	Y
FOUR WINDS CASINO	Y
GENESIS PRODUCTS	y
GOSHEN COLLEGE ADULT PROGRAM	Y
GOSHEN HEALTH	Y
GT INDEPENDENT	Y
HYDRO	Y
JSK HOSPITALITY	Y
LEADERS STAFFING	Y
LIGHTHOUSE AUTISM CENTER	Y
OAKLAWN	Y
PERKINS	Y
QUALITY IMPORT SERVICES	Y
SEVITA HEALTH	Y
SPECIALIZED STAFFING	Y
TALENT SOURCE	Y






2. SOUND Hosted Job Fair and Career Expo on January 19, 2023

Holiday Inn Conference Center
 1208 E. Douglas Rd.
 Mishawaka, IN 46545

Email Confirmation of space for the Career Expo:

FW: January 12 or 19th

 Pam Mason
To Arthur Angotti

 Reply  Reply All  Forward  
Tue 5/23/2023 12:42 P

From: Pam Mason <pam@u93.com>
Sent: Monday, November 14, 2022 3:57 PM
To: Jennifer Lambert-Vice President of Sales & Marketing <jlambert@jskhospitality.com>
Subject: RE: January 12 or 19th

Awesome! Lets go with the 19th 2p-6p?

From: Jennifer Lambert-Vice President of Sales & Marketing <jlambert@jskhospitality.com>
Sent: Monday, November 14, 2022 11:23 AM
To: Pam Mason <pam@u93.com>
Subject: January 12 or 19th

Good Morning Pam!! Hope you had a great weekend. We have both date available for the first responders job fair. Please let me know what date works for you.

Thank you!

Jenn

Jennifer Lambert

JSK Hospitality
Vice President of Sales and Marketing
Cell: 740-837-7646

Note: There was no contract and no expense for the space. We ended up doing trade to cover the costs.

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The following was on display:



Bloomington - WBWB, WHCC



Sales Executives
Part/Full Time Air Talent
Part or Full Time Engineer
Business Office Personnel
On Air Personalities

Contact: Arthur Angotti
Arthur@artisticradio.com
765-532-0041



South Bend - WNDV, WYET & WYXX



Director Of Sales
Sales Manager
Sales Executives
On Air Personalities
Business Office Personnel
Part or Full Time Engineer

Contact: Pam Mason
Pam@u93.com
574-273-9300 ext. 225



Accepting Resumes for ALL Positions!

List of Participating Companies

JOB & CAREER EXPO	Rep:	1.19.23
INDIANA STATE POLICE	Pam	Y
TENDER LOVING HOME CARE	Louren	Y
A ROSIE PLACE	Pam	Y
AIDS MINISTRIES	Louren	Y
ALWAYS BEST CARE - MICHIANA	Louren	Y
ASCENT HOSPICE	Louren	Y
BEACON HEALTH	Kenlyn	Y
BELTRAN SENIOR PLACEMENT SERVICES	Louren	Y
BRICKYARD HEALTHCARE	Louren	Y
CENTER FOR HOSPICE CARE	Pam	Y
CLAY FIRE DEPT	Mike	
COMFORT KEEPERS HEALTHCARE	Louren	Y
ELKHART CITY POLICE DEPARTMENT	Pam	Y
ELKHART COUNTY SHERIFFS DEPT	Mike	Y
EXAR HEALTHCARE	Louren	Y
HEARTH CITY HEALTH	Louren	Y
HOLISTICARE	Louren	Y
HUBBARD HILL	Mike	Y
IU PUBLIC SAFETY	Sarah D	Y
MEDIC 1 AMBULANCE	Pam	Y
MIAMI HOME CARE	Louren	Y
MICHIANA BEHAVIORAL HEALTH	Kenlyn	Y
MICHIANA HEMATOLOGY ONCOLOGY	Pam	Y
MISHAWAKA FIRE	Mike	Y
MISHAWAKA POLICE DEPT	Mike	Y
NORTH WOODS VILLAGE	Louren	Y
OAKLAWN	Kenlyn	Y
PROMEDICA	Louren	Y
SENIOR HELPERS	Louren	Y
SOUTH BEND CLINIC	Kenlyn	Y
SOUTH BEND POLICE DEPARTMENT	Pam	Y
SOUTHERN HOSPICE	Pam	Y
SOUTHWESTERN MICHIGAN AMBULANCE	Pam	Y
ST JOSEPH COUNTY 911	Mike	Y
ST JOSEPH HEALTH/TRIOLOGY	Kenlyn	Y
TRADITIONS HEALTH	Louren	Y
TRI COUNTY AMBULANCE	Pam	Y
UNIVERSITY OF NOTRE DAME POLICE DEPARTMENT	Sarah D	Y
US ARMY	Kenlyn	Y
WELLPATH - ELKHART COUNTY JAIL	Pam	Y
WESTWOOD OF NILES REHAP		Y

3. Broadcast Personnel visited local educational institutions to educate young people about radio and talk about careers in radio.

Sean Wiley (aka - Big Perm, PMD Host), SEU representative

May 22, 2022. Concord South Side Elementary School, Elkhart, IN.
Teacher: Cara Michelle

March 16, 2023 -- Studebaker School, South Bend, IN.
No contact given



4. SOUND Internship Program – Morning Drive

April 2022 – May of 2022

Madisyn R. is the intern. She is a student at Penn High School.

Madisyn interned with the Bayless and Jodee (Morning Drive Co-Hosts) for U93. During her internship, Madisyn participated in the planning and execution of on-air bits, learned the basics of running the board, was exposed to the editing equipment available to broadcasters, and made aware of general on-air principles of engaging the listeners.

Note: Prior to this reporting year, SOUND had suspended its Internship Program due to COVID Protocols. The SEU last had an intern in 2020.

5. Broadcasting Outreach Education

On March 7, 2023, Sound Management, LLC. staff and contractors in all markets took part in an EEOC/Harassment/Discrimination training seminar conducted by Greg Guevara with Bose McKinney & Evans LLP. Attendance was mandatory for all full-time staff.

Contact:

Greg W. Guevara

gguevara@boselaw.com

(317) 684-5257

Bose McKinney & Evans LLP

111 Monument Circle, Suite 2700

Indianapolis, Indiana 46204

Sound Management, LLC

Employee Handbook Presentation: Overview of Key Handbook Policies

March 7, 2023

Presented by Greg Guevara

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& EVANS LLP
ATTORNEYS AT LAW

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